

## Native American Education Committee Meeting Minutes

April 21, 2022

The meeting began at 5:30 with a welcome by Deirdre Manning.

Committee members present were Ashton Isaac (Secretary), Kendall Grisham (Member), Teachers: Amanda Cumberland, Jared Adcock, Quanta Spencer; Administrators: Dr. Penny Hill and Deirdre Manning.

Deirdre Manning, NCSO Director of Federal Programs, read the minutes of the last meeting held on October 28, 2021. There were no corrections or additions. Jared Adcock asked if Native American tutors will receive the salary increase that was voted on by the State. The pay raise will begin the 2022-23 school year. Dr. Hill responded that they will receive the pay raise.

Deirdre Manning discussed the purpose of the meeting is to review, make recommendation (if necessary), and approve the FY23 Title VI Indian Education Grant Program Application.

A summary of the discussion is as follows:

- The purpose of the grant program is to support the efforts of the district to:
  - Meet the unique cultural, language, and educational needs of Native American students;
  - Ensure that Native American students can meet challenging State academic standards;
  - Ensure that Native American students gain knowledge and understanding of Native American communities. Languages, tribal histories, traditions, and cultures; and
  - Ensure that school staff who serve Native American students have the ability to provide culturally appropriate instruction and supports to Native American students.
- To determine whether students are eligible to receive services, during initial enrollment in the NCSO, staff requests parents of Native American students complete the Title VI ED 506 Indian Student Eligibility Certification Form.
- The Title VI ED 506 Indian Student Eligibility Certification Form serves two purposes:
  - Eligibility determination for each child to receive Title VI services, and
  - Eligibility determination for each child included in the student count to determine funding.
- The committee makes recommendations for the Title VI application and budget, and also approves the application to be submitted to the NCSO Superintendent and School Board for approval.
- The Title VI allocation for the 2022-23 school year is \$82,045 based on 366 eligible students. We hire 3 tutors using Title VI funds in an effort to increase the academic achievement of Native American students. The salary and benefits for 3 assistant teachers total \$88,365. The remaining amount to fund the 3 tutors, supplies, and equipment will be funded through Title I. It was discussed that the District has difficulty in hiring Native Americans who are qualified to be an assistant at the salary rate of an assistant teacher.
- The District Annual Report Card used for the annual needs assessment can be found on the District website.
- No changes to the grant program were suggested.
- All committee members were in agreement to recommend the FY23 Title VI Indian Education Grant Program Application and Budget to the NCSO Superintendent and School Board.
- Deirdre Manning stated that she will contact the other committee members regarding whether they are in agreement with the program application and budget.

Dr. Penny Hill discussed the graduation rates.

Ashton Isaac signed the Title VI Indian Education Grant Program Application Parent Committee Approval Form.

The meeting was adjourned, with plans for the next meeting to be held in the fall.

Following the meeting, Deirdre Manning contacted Sheila Martin and Delnita Jones. Both are in agreement with the application. Deirdre Manning also contacted the Office of the Tribal Chief and requested that Chief Cyrus Ben appoint a Tribal representative to the committee. Chief Ben delegated Kendall Grisham to serve and speak on behalf of the Tribe.